

## UCSF Bridges Job Description

Job Title: SJV PRIME+ Foundations 1 (F1) Clinical Microsystems Clerkship Director

Compensation: 20% FTE

Reports to: UC Merced Chair, Department of Medical Education, with dotted lines to the UCSF Fresno UME Assistant Dean and the UCSF CMC Director

Direct Reports: CMC Assistant Director

Duration of Appointment: Two (2) Years (with possibility to renew annually)

Campus: UC Merced

### Detailed Job Description

We are seeking a UCSF-Fresno physician faculty member to lead the Clinical Microsystems Clerkship (CMC) for the San Joaquin Valley Program in Medical Education Plus (SJV PRIME+). The SJV PRIME+ BS/MD Program is designed to expand high-quality medical education in the San Joaquin Valley. SJV PRIME+ will leverage the established medical school at UCSF in partnership with their regional clinical campus at UCSF Fresno and the UC Merced Campus to increase the physician workforce by educating students from the San Joaquin Valley who are committed to staying in the Valley to practice medicine and meet the needs of their community.

The CMC is a longitudinal clinical skills and health systems curriculum for first-year (MS1) and second-year (MS2) medical students. The CMC introduces early medical students to health systems improvement (HSI) science, interprofessional teamwork, and foundational doctoring skills. Students complete a longitudinal quality improvement project under the guidance of a UCSF faculty coach and associated health systems team members over the course of Foundations 1. More information on the CMC can be found [here](#).

This position will be funded with 20% annual FTE release time beginning as early as January 2026. The CMC Director reports to the UC Merced Chair, Department of Medical Education (DOME), with dotted lines to the UCSF Fresno Undergraduate Medical Education (UME) Assistant Dean and the UCSF CMC Director.

The Director will work collaboratively with the SJV PRIME+ CMC team, Bridges coaches, faculty or staff site directors, UC Merced DOME faculty, and faculty development leaders in San Francisco, Merced, and Fresno. The Director will oversee the work of the CMC Assistant Director of Health Systems Improvement (HSI). The Director will also collaborate closely with the SF-based CMC team and participate in relevant SF-based CMC activities and faculty development. The successful candidate will be a UCSF-Fresno physician faculty member who has experience with clinical care and medical education.

The Director will work collaboratively with the CMC Assistant Director and San Francisco-based CMC leadership to support their work and integrate all aspects of the CMC in the following domains:

*Course Director & Leadership:*

- Design, plan, and implement UCSF F1 CMC curriculum to be delivered in the SJV, including adapting to a smaller cohort size (compared with SF), and integrating the UCSF-Fresno and UC Merced teams.
- Provide ongoing course administration through curriculum planning and scheduling.
- Supervise student assessment, including exam grading, and clinical skills assessments.
- Identify and provide remediation as needed in collaboration with the Student Support Team.
- Participate in continuous quality improvement for CMC.
- Collect and steward relevant data for course evaluation, program improvement, and documentation of LCME adherence.
- Collaborate with the SF-based CMC team, including attending CMC faculty meetings, participating in overall course improvement, and optimizing the learning environment and learning needs for students.
- Collaborate with UC Merced course teams and DOME faculty for successful integration of CMC into F1 at UC Merced and UCSF-Fresno sites.
- Collaborate with the SJV CMC team to support F1 student experience at UCSF-Fresno and UC Merced.

*Team Leadership:*

- Oversee the work of the CMC Assistant Director, HSI; collaborate and problem solve as needed.
- Partner with SJV PRIME+ coaches in Merced and Fresno and collaborate with SF coaching leadership.
- Participate in F1 Ops Meetings and curriculum coordination efforts.

*Student Preceptorships:*

- Lead all preceptorship learning experiences in the CMC – including Core Clinical Preceptorships in the community as well as Coaching Preceptorships.
- Recruit physicians from regular and volunteer clinical faculty as clinical preceptors for first-year (MS1) and second-year (MS2) students in CMC.
- Collaborate with faculty and staff from clinical departments; serve as a liaison for volunteer clinical faculty recruitment and retention; create faculty development opportunities and provide feedback to faculty preceptors.

*Direct Patient Care:*

- Identify, recruit, and support direct patient care clinical skills learning experiences for SJV PRIME+ MS1s and MS2s through the following roles:
  - Lead all clinical skills learning in the classroom setting – e.g., lectures, small groups, and Integrated Clinical Skills (ICS) sessions
  - Lead clinical skills assessments: MS1 Demonstration of Clinical Skills Exam (DOCS) and MS2 DOCS
  - Design and implement relevant patient simulation experiences supporting the CMC curriculum, including standardized patients, partial task trainers, etc.
  - Collaborate with patient simulation center staff at UCSF Fresno, UC Merced, and San Francisco
  - Teach clinically relevant material in the baccalaureate Introduction to Medical Learning (IML) course as assigned

*Health Systems Improvements:*

- Collaborate with CMC Assistant Director, HSI to oversee health systems improvement learning in the clinical microsystem with longitudinal projects and didactic/lectures.
- Collaborate with CMC Assistant Director, HSI to oversee Health Systems Improvement assessment: the CMC [A3](#) and QIKAT (Quality Improvement Knowledge Acquisition Tool).
- Collaborate with HSI Assistant Director to help build bridges between the health system and the curriculum, ensuring the standardization of curriculum at all sites and ensuring feasibility of curricular objectives to be realized in their specific health system setting.

*Coaching Support:*

- Participate in the SF-based coach development, and learn the Bridges coaching role, including current SJV PRIME Coach role.
- Collaborate with SJV coaches to ensure integration in SJV clinical environments and SF-based coaching teams.
- Be prepared to serve as a “substitute coach” if needs arise for short-term coverage.

*Faculty development:*

- Lead faculty development for coaches and preceptors to prepare them to teach patient care skills in collaboration with the SF team.
- Collaborate with the Center for Faculty Educators and the SJV PRIME+ Faculty Development Director for ongoing preceptor needs.
- Participate in the community of medical educators in the SJV, including collaboration and dissemination of relevant educational innovations.

**Application Process:** Please send a CV, two-page letter of interest, and chair letter of support by **November 1, 2025.**

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*Information in this section is primarily for recruitment and not part of the formal job description.*

Preferred Attributes/Experience:

- UCSF Fresno faculty with an MD/DO degree is required. Volunteer clinical professors are not eligible to apply.
- Interest and/or experience in early medical student education on clinical skills and health systems improvement is preferred.
- Experience with faculty development, feedback, coaching, and/or mentoring is required.
- Familiarity with UCSF SOM curriculum, CMC, and coaching program is preferred.
- Experience in health systems improvement and/or leadership is preferred.