

Notice of Employment Eligibility Requirements at UCSF Fresno

The following information is being provided to all applicants who interview with a program at UCSF Fresno. This information provides each applicant with the minimum requirements necessary to be employed with the University of California San Francisco. If you match to a program or an outside the match position is offered, all requirements must be completed by the anticipated start date provided on the official contract. Minimal changes may occur to the requirements below and the information will be provided online. The complete *UCSF Fresno Eligibility, Recruitment / Selection and Appointment Contract Policy* is available online at: <https://fresno.ucsf.edu/resident-portal/policies-and-procedures>

Minimum Employment Requirements

To be eligible for a residency/fellowship appointment with UCSF Fresno, all current or expected trainees must possess one of the following for the duration of their anticipated years of training:

be a United States citizen	be in possession of a valid United States Permanent Resident Card (Green Card)
be in possession of a valid United States Employment Authorization Document (EAD) Work Permit	be in possession of a valid ECFMG-sponsored J-1 visa

UCSF Fresno does not generally sponsor H-1B visas. Please contact individual programs regarding their policy on H-1B visa sponsorship. UCSF Fresno does not accept dental applications from graduates of non-U.S. or Canadian dental schools.

Trainees in programs rotating to the VACCHCS must follow Federal Law and register for Selective Service. Trainees may not be eligible for employment in programs that rotate to the VACCHCS if they have not registered for Selective Service or obtained a Status Information Letter from Selective Service indicating they were either not required to register with Selective Service or are exempt from the registration requirement. The determination to train at a VA facility is at the discretion of the VA, additional information regarding Selective Service can be found at: www.sss.gov/.

California Medical License

UCSF Fresno requires U.S., Canadian, and international graduates from Board-approved medical schools to have either an active California Postgraduate Training License (PTL) or an active California Physician's and Surgeon's (P&S) license to practice medicine. A resident or fellow not licensed by the required date may not do any clinical work until a medical license is secured. Applicants, residents, and fellows with concerns about eligibility for medical licensure should contact their perspective California medical board.

- Medical licensure requirements issued by the California Medical Boards can be found at the following websites:
 - Medical Board of California licensing requirements can be found: <https://www.mbc.ca.gov/Applicants/>
 - Osteopathic Medical Board of California licensing requirements can be found: <https://www.ombc.ca.gov/licensees/>

California Dental License

Dental residents must have their DDS or DMD degree from a university-based dental education program accredited by the Commission on Dental Accreditation (CODA). All dental residents are required to have an active California Dental License by the end of their PGY2 year. Failure to meet this requirement may result in disciplinary action, up to and including dismissal.

- Dental Board of California licensing requirements can be found: <https://www.dbc.ca.gov/applicants/index.shtml>

Background Check

UCSF Fresno is committed to selecting and hiring the most capable house staff to pursue its strategic goals of excellence in teaching, learning, research, scholarship, creative activity, and service to the community. All offers of appointment to UCSF Fresno sponsored GME programs are specifically conditioned upon successful completion of a criminal background investigation, among other requirements. Background checks will be carried out by an agency on behalf of the UCSF Fresno GME Office. An additional independent background check may be conducted by an affiliated training site as a condition of rotating/onboarding at that facility.

Medical Clearance

A pre-placement health statement including supporting documentation (i.e., titers, PPD results, chest x-ray, etc.) must be completed prior to employment. UC is moving to a systemwide COVID-19 vaccination opt-out program for all Covered Individuals consistent with changes to federal and state public health guidance. The Policy on Vaccination Programs will be updated with interim revisions, additional information can be found on [UCNet](#). In the event applicable law or public health orders impose stricter vaccination requirements, such as for health care workers, the policy will continue to require compliance with those stricter requirements.

ACLS or PALS

To conform with hospital by-laws, UCSF Fresno requires all incoming house staff to be certified in ACLS (and/or PALS) as a pre-employment requirement. Some programs may require additional life support certification(s) based on specialty specific guidelines.

Various Paperwork

UCSF Fresno requires all incoming house staff to complete and return all documentation provided during the onboarding process prior to employment.

Training Modules

UCSF Fresno requires all incoming house staff to complete and pass specific training modules provided during the onboarding process prior to the start date of clinical duties.

Additional Information for International Medical Graduates (IMGs)

Matched applicants must be in possession of an ECFMG (Educational Commission for Foreign Medical Graduates) certificate to commence postgraduate training in the United States. Additional information regarding ECFMG certification and pathways can be found at: [Requirements for ECFMG Certification for 2024 Match](#)

Note: Additional specific program requirements may exist and will be provided after the match results.

Print Full Legal First and Last Name

Signature

Date