

2026 Faculty Developer Job Description

UCSF Fresno

Job Title: UCSF Fresno Faculty Developer

Compensation: 0.10 FTE

Reports to: Vice Dean at UCSF Fresno. Secondary reports are to the UCSF Fresno Director of Faculty Development and UCSF Fresno Assistant Deans for UME and GME.

Direct Reports: None

Duration of Appointment: Reviewed annually

UCSF Campus: UCSF Fresno

Detailed Job Description

Under the direction of the UCSF Fresno Vice Dean, Faculty Developers will work closely with the UCSF Fresno Director of Faculty Development to continuously improve the educational environment for learners. They will assist the UCSF Fresno Faculty Development Director in enacting its mission.

Key responsibilities include:

- Faculty Developers will have a shared responsibility for advancing faculty development across UCSF Fresno, with one position primarily focused on MESH and educational scholarship activities and the other primarily focused on CFE-aligned faculty development programming and Resident-as-Teacher initiatives.
- Ensure compliance with ACGME and LCME faculty development requirements and disseminate best practices in faculty development to the UCSF Fresno community.
- Implement campus-wide faculty development priorities in conjunction with the main campus and in response to teaching evaluations.
- Work with the main campus and the Center for Faculty Educators for topics related to faculty development.
- Implement and further develop the Resident-as-Teacher curriculum with the goal of increasing participation and improving teaching metrics.
- Facilitate the Teaching Observation Program.
- Assist in execution of the Annual Medical Education Symposium on campus.
- Support the work of the UCSF Academy of Medical Educators, Assistant Deans for GME, UME, and the Research Dean on the Fresno campus.
- Be a resource for program directors, program coordinators, and clerkship directors for education design, curricular development, educational innovation, and outcomes metrics.
- Disseminate intramural and extramural funding opportunities to support educational innovation and research.

Committees

UCSF Fresno Faculty Development Committee and the Medical Education Scholarship Hub (MESH). Both Faculty Developers will serve as active members of these groups and collaborate on campus-wide faculty development initiatives.

One Faculty Developer will provide primary leadership for MESH, including development of educator community of practice, educational scholarship support, cross-departmental collaboration, mentorship of faculty educators, and advancement of medical education scholarship activities.

The second Faculty Developer will provide primary leadership for faculty development programming related to the Center for Faculty Educators (CFE) curriculum, including implementation of educator development offerings, promotion of UCSF faculty development pathways, and oversight and enhancement of Resident-as-Teacher programming and related teaching skills development for residents and fellows.

While each Faculty Developer will have primary area of responsibility, both positions are expected to work collaboratively and provide mutual support across all faculty development and medical education initiatives.

Position Requirements

The successful candidate will be UCSF Fresno based physician with:

- A demonstrated enthusiasm for and commitment to medical education.
- Completed or with plan to complete UCSF Teaching Essentials or equivalent faculty development.
- Preferred candidates will have experience in faculty development.
- The ability to work collaboratively and creatively on curricular innovations with educators across departments and health professions.
- Interpersonal skills to effectively communicate with medical students, faculty, residents, staff, and the medical school administration.
- Problem-solving, conflict-resolution, and decision-making skills.
- Excellent written and verbal communication skills.
- Time management and organizational skills.

Application Process

Interested faculty are encouraged to apply by uploading a 2-page cover letter of interest that includes your relevant educational philosophy and experiences to this position, a CV, and a chair letter of support through the UME application link.

UME application link: https://ucsf.co1.qualtrics.com/jfe/form/SV_cYoehGf9axqPUfY

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